The Hilldale Board of Education may, at its discretion, enter into executive session after the executive session is authorized by a vote in open session.

No final action, decision, or vote shall be taken while the board is in executive session.

The board shall reconvene the open meeting after an executive session prior to adjourning the meeting and state the minutes of the executive session.

The board may enter into executive session for any of the following reasons:

1. To discuss the employment, hiring, appointment, promotion, demotion, disciplining, or resignation of any individual salaried public officer or employee.

2. To hear evidence and discuss the expulsion or suspension of a student when so requested by the student, the student’s parent, an attorney, or legal guardian.

3. To discuss negotiations concerning employees and representatives of employee groups.

4. To have confidential communications with its attorney concerning a pending investigation, claim, or action if the school district, with the advice of its attorney, determines that disclosure will seriously impair the ability of the district to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest.

5. To discuss the purchase or appraisal of real property.

6. To discuss matters involving a specific handicapped child or in any other instance where disclosure of information would violate confidentiality requirements of state or federal laws.